



Corporate Profile

CKD

# CKD, becoming a true SUSTAINABLE company that the future needs

In 2016, we developed the 10-Year VISION to address the changing market environment. Looking forward 10 years, as a pioneer in fluid control and automation, we aim to become the “Total FA Worldwide Supplier”. As companies grow, we will strive to achieve greater social contributions through our business and create a sustainable society. As new values are created by the New Normal, the 10-Year VISION will be reviewed in 2021, and based on the four basic policies will be “Challenge new businesses and markets,” “Accelerate globalization and expand overseas markets,” “Establish a sustainable management base,” and “Building a corporate culture that emphasizes human resources,” we will continue to boldly take on challenges toward high goals and show the world the new value that will be created as a result. We will aim to be a truly sustainable company together with all stakeholders by developing new technologies and products with an eye on the future, aggressively expanding into overseas markets, and strengthening our customer-first service system.

## Corporate Philosophy

With creative knowledge and technology, We shall innovate fluid control and automation, Thus contribute to build rich society.

## Corporate Commitment

1. Recognition of Corporate Social Responsibility
2. Care for Global Environment
3. Thorough Customer Orientation
4. Challenge to Technology Innovation
5. Corporate Culture with Faith in Human Resource

## Standards of Conduct

1. Awareness of social responsibility
2. Sincere and fair conduct
3. Observation of the law
4. Disclosure of information
5. Environmental preservation
6. Customer orientation
7. Challenging technical development
8. Enhancing the human resources
9. Appropriate execution and reformation of business
10. Exertion of organizational strength

## CKD's strengths

### 01 Wide range of products that meet needs

An extensive product lineup supports manufacturing activities around the world.

### 02 Evolving technology

Develop new products with a wide range of technologies.

### 03 CKD global network

Establish a production and sales system that contributes to customers all over the world.

2013~2015

Medium-term management plan  
GLOBAL CKD 2015

2016~2018

Medium-term management plan  
Challenge CKD 2018

2019~2021

New medium-term management plan  
Build-up CKD 2021

# CKD

## Knowledge for Development



Representative Director, Chairman of the Board and Chief Executive Officer

Kazunori Kajimoto



President and Chief Operating Officer

Katsuhito Okuoka

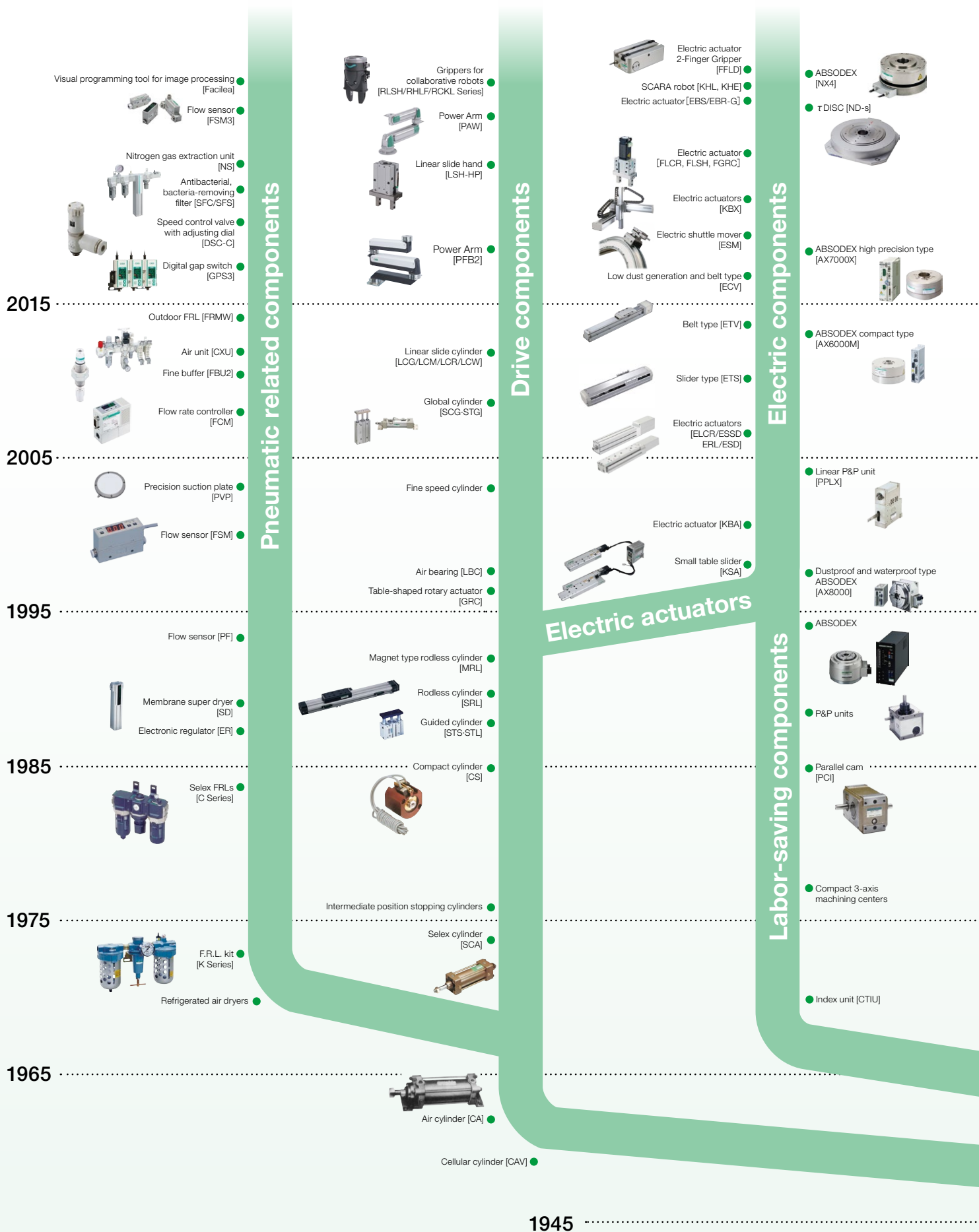
2025

10-year  
VISION

**GO CKD!**

“Total FA Worldwide Supplier”

- Contribute to the creation of a prosperous society, both in material and in spirit
- Bring happiness to employees as well as their families
- Meet expectations of shareholders





With the growth of our product lineup, CKD is contributing to helping manufacturing businesses around the world.

We are proud of our rich product portfolio that covers all fields with over 500,000 products supporting manufacturing sites all over the world.

It is continually enhanced by taking advantage of our automation and liquid control technologies which create the steady flow of products developed to meet the needs of our customers.

## Automatic machinery

- Transparent object inspection system [IS-UVCL01]
- 3D solder paste inspection machine [VP9000]
- Pharmaceutical products packaging machine Eco Blister [FBP-320E]
- Lithium-ion battery manufacturing machine [PEW-380]
- Medical pillow wrapping machine [HPL-80E]
- Food packaging machine Eco Blister [CFF-360E]
- Blister packer for pharmaceutical products and medical devices [MBP-500M]
- Pharmaceutical products packaging machine [FBP-300E]
- Pharmaceutical products packaging machine [FBP-600E]
- PTP foreign particle inspection machine Flash Patri [FP600]
- LED backlight manufacturing systems
- Lithium-ion battery manufacturing machines
- 3D solder paste inspection machine [VAL-7100]
- Tantalum capacitor manufacturing systems
- Chip mounters
- Food blister packer [CFF]
- Blister packer [FBP]
- Electrolytic capacitor element winding machine
- High speed horizontal production of straight tube fluorescent
- Midget bulb units (Stop taillights)
- Blister packer [DBP]
- Index unit [RTA]
- Turret drilling machines
- Light bulb and fluorescent manufacturing machines
- Vacuum tube manufacturing equipment

## Pneumatic control components

- Intrinsically safe explosion-proof valve [4GD/E E\*]
- Pilot-operated 3-, 5-port valve [4GR]
- Outdoor pilot-operated 5-port valve [4F2/3]
- Direct acting 3-port valve [3QR]
- Wire-saving block manifold [MN4E0]
- Pilot-operated 3-, 5-port valve [4GA-4GB]
- Wire-saving block manifold [MN4S0]
- Wire-saving 4-port valve [4T]
- Selex valve [4K]
- Selex valve [4F]
- 4-way pneumatic valve [PCD]
- AC solenoid [A]

## Fluid control components

- Poppet diaphragm valve [SPD]
- Air operated pinch valve [HYA]
- Thin pilot-operated 2-port solenoid valve [SP]
- Water flow sensor [WFK2]
- Automatic sprinkler with resin solenoid valve [GSV2]
- Capacitance electromagnetic flow sensor [WFC]
- Wireless diaphragm valve [SWD-MWD]
- Metal-free solenoid valve for chemical liquids [MR16]
- Integrated water unit [WXU]
- Gas combustion composite valve [GHV]
- Cylinder valve [SAB]
- Metal-free solenoid valve for chemical liquids [MYB / MEB]
- Water flow sensor [WFK]
- Special purpose valves
- Pilot kick general purpose valve [ADK-APK]
- Ultra-high vacuum valve [HVB]
- Direct acting general purpose valve [AB-AG]
- Solenoid valve for water [WV]

## Fine system components

- Electric needle valves for chemical liquids [MNV]
- Chemical liquid valve [AMD part 3R]
- Pilot regulator for chemical liquids [PMP]
- Process gas regulator [PGM]
- Multipoint float level switch [KML]
- Proportional vacuum pressure control system [VEC]
- Integrated gas feeding system [IAGD]
- Chemical liquid valve [AMD]
- High vacuum valve [AVB-AVP]
- Process gas valve [AGD-MGD]
- Chemical liquid valve [AMB]

Our strengths 02

## Our technical capabilities are continuously evolving.

A broad range of technologies supports the entire process from development to quality assurance across diverse industrial fields.

Since its establishment, CKD has continually identified the needs of the age faster than any other company as a pioneer of automation technology. We have researched and developed a wide range of products from two different perspectives: Automatic machinery and component products. The technology has been handed down and improved with the times.

### Image inspection technology

CKD's automated machineries are equipped with our proprietary image inspection technology. For example, with pharmaceutical products packaging inspection and 3D solder paste inspection for printed circuit boards, this technology improves quality and fully automates processes with fast and reliable fault detecting functions.

### Film forming technology

Various forms of film containers can be molded spanning a broad range of products from pharmaceutical, food, etc. From the forming to the final punching out of the container is done in one process, products are packaged in an extremely hygienic environment.

### Glass processing technology

We have profound knowledge of glass processing, such as, shape processing suitable for glass characteristics and glass-to-metal seals. Our technology allows high quality processing for many different lighting apparatuses including automotive, special purpose lamps, etc.

### Machine control technology

Our machine control technology supports automation and contributes to high speed and accurate automated systems, e.g., electrode winding of lithium-ion batteries and system synchronization of film packaging.

## Towards a Total FA Worldwide Supplier

Automatic machinery

Component products

### CKD's broad range of technologies

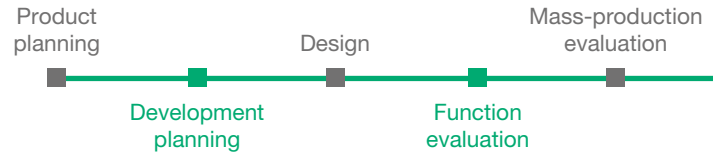
CKD is proud of its rich product lineup.

A wide range of diversified technologies support those products across many industrial fields.

We aim to be a Total FA Worldwide Supplier by continuously integrating and improving our proprietary technologies for individual component products.



## [CKD development process]



## Unique approach to development

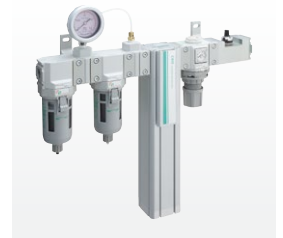
### Development project system

In new product development, specialists from concerned departments gather and work as a team. We have improved the quality of our development operations by assigning dedicated staff members with different expertise.



### Modularization and systematization

To be able to meet the delivery needs of our customers, the automated machinery are modularized, and to be space-saving with high performance, components products are integrated and systemized. CKD's core technologies are supplied to our customers.



### Contribution to smart factories

We develop telecommunication, sensors and failure prediction products on a timely basis that have become required due to the proliferation of IoT. We support the enhancement of pre-maintenance management.



### Quality assurance

To keep quality high during the development process, we evaluate and record quality in each phase of a given project. With a thorough quality management system based on quality engineering, we can also respond to customer needs for quality.



### Integration of electric power and air in drive components

To respond to many different applications of automation, we have control technologies that use electric power and air. We provide automation appropriate to customer needs via a rich product lineup based on our high technological capabilities.

### Fluid control technology

With our vast lineup of component products that optimally control a wide range of fluids from water to air, gas, steam, oil, etc., we cater to customers' needs.

### Technology for microminiaturization of semiconductor devices

The fluid control components incorporated in semiconductor manufacturing equipment are manufactured in clean rooms that meet equipment requirements. Furthermore, we continue to develop technologies responding to miniaturization applications.

### Technologies for individual manufacturing processes

Our FP Series for food manufacturing processes, W Series for Outdoor use, P4 Series for Rechargeable battery manufacturing processes, G Series for Welding processes, etc., thoroughly support diversified operating environments.





Our strengths 03

# CKD's network spans the world.

## Production and sales network for global satisfaction

To deliver optimal products, technologies and services to customers rapidly and surely, we have a network of bases encompassing not only Japan but also Europe, North America, Latin America and Asia. We build close relationships with customers across the globe and provide them with the strong support they want and need.

■ Sales Locations ■ Production bases

### CKD Corporation

▼ Headquarters/Komaki Plant ▼ Kasugai Plant



▼ Inuyama Plant



▼ Yokkaichi Plant



▼ Tohoku Plant



### Automatic Machinery

East Japan Branch / Central Japan Branch / West Japan Branch

### Component Products

#### [Toubu Sales Dept.]

Sendai Sales Office  
Koriyama Branch Office  
Yamagata Sales Office  
Kitagami Sales Office  
Ota Sales Office  
Utsunomiya Sales Office

#### [Tokyo Sales Dept.]

Tokyo Sales Office  
Sapporo Branch Office  
Tachikawa Sales Office  
Chiba Sales Office  
Ibaraki Sales Office  
Saitama Sales Office  
Nagaoka Sales Office

#### [Minami-Kanto Sales Dept.]

Yokohama Sales Office  
Atsugi Sales Office  
Kofu Sales Office

#### [Nagoya Sales Dept.]

Komaki Sales Office  
Nagoya Sales Office  
Yokkaichi Sales Office  
Matsumoto Sales Office  
Kanazawa Sales Office  
Toyama Sales Office

#### [Tokai Sales Dept.]

Toyota Sales Office  
Mikawa Sales Office  
Hamamatsu Sales Office  
Shizuoka Sales Office

#### [Osaka Sales Dept.]

Osaka Sales Office  
Nara Sales Office  
Kyoto Sales Office  
Kobe Sales Office  
Shiga Sales Office

#### [Seibu Sales Dept.]

Hiroshima Sales Office  
Matsuyama Sales Office  
Yamaguchi Sales Office  
Okayama Sales Office  
Takamatsu Sales Office  
Kumamoto Sales Office  
Fukuoka Sales Office  
Kitakyushu Sales Office

### CKD NIKKI DENSO CO., LTD.

Headquarters  
(Kawasaki, Kanagawa)  
▼ Sakura office



### CKD Shikoku Seikou Corporation

▼ Headquarters/Plants  
(Sukumo, Kochi)



### CKD Field Engineering Corporation

■ CKD Global Service Corporation



## Asia

### CKD (China) CORPORATION

▼China Plant



### CKD (Shanghai) CORPORATION

▼Shanghai Headquarters



Shanghai Puxi Office	Zhongshan Office
Shanghai Pudong Office	Shenzhen West Office
Ningbo Office	Shenzhen East Office
Hangzhou Office	Dongguan Office
Wuxi Office	Xiamen Office
Kunshan Office	Fuzhou Office
Suzhou Office	Shenyang Office
Nanjing Office	Changchun Office
Hefei Office	Dalian Office
Chengdu Office	Beijing Office
Wuhan Office	Tianjin Office
Zhengzhou Office	Qingdao Office
Changsha Office	Weifang Office
Chongqing Office	Jinan Office
Xian Office	Yantai Office
Guangzhou Office	

### TAIWAN CKD CORPORATION

▼Taipei Headquarters



Hsinchu Office	Tainan Office
Taichung Office	Kaohsiung Office

### CKD KOREA CORPORATION

▼Seoul Headquarters ▼South Korea Plant



Suwon Office  
Cheonan Office



Ulsan Office

### M-CKD PRECISION SDN. BHD.

▼Shah Alam headquarters ▼Malaysia Plant



Johor Bahru Branch  
Office



Penang Branch Office

### CKD SINGAPORE PTE. LTD.

▼Singapore Headquarters



### CKD Corporation BRANCH OFFICE (Asia Pacific)

### CKD THAI CORPORATION LTD.

▼Bangkok Headquarters ▼Thailand Plant



Navanakorn Office  
Eastern Seaboard Office  
Lamphun Office  
Korat Office



Amatanakorn Office  
Prachinburi Office  
Saraburi Office

### CKD VIETNAM ENGINEERING CO., LTD.

▼Hanoi Headquarters



Ho Chi Minh Office

### PT CKD TRADING INDONESIA

▼Jakarta Headquarters



Bekasi Office  
Karawang Office  
Surabaya Office

Medan Office  
Sumaran Office

### PT CKD MANUFACTURING INDONESIA

▼Indonesia Plant



### CKD India Private Limited

▼Gurgaon Headquarters



Bangalore Office

Pune Office

## North America and Latin America

### CKD USA CORPORATION

▼Chicago  
Headquarters



▼North American  
Plant



Lexington Office  
San Jose Office and Technical Center  
San Antonio Office  
Detroit Office  
Boston Office

### CKD MEXICO, S. de R.L. de C.V.

▼Queretaro Headquarters



## Europe

### CKD Europe B.V.

▼Netherlands Headquarters



Germany Office  
Czech Office  
UK Office

### CKD Corporation EUROPE BRANCH

# CKD's technology active in the world



## Convenience in our everyday lives

### Fluid control components

CKD's technology for controlling virtually any type of fluid is active in various fields such as park sprinkler systems, machine tools, etc., and is making people's lives more convenient.



## Manufacturing (Monozukuri)



### Electric actuators / Pneumatic cylinders

Also included in CKD products are automotive, daily necessities, processes where things are made. They are used for pneumatically operated doors on trains.



## Food safety



### Automated food packaging systems / Food manufacturing components

An increasing number of foods are being packaged to improve added-values such as maintenance of food quality and hygienic conditions. CKD's food packaging technology ensures food safety and provides people with a peace of mind.



## Environment

### Fluid control devices for solar cells

Solar cells are being introduced in various fields to convert to sustainable energy. CKD's products are adopted in the solar cell manufacturing process.





CKD's technology, which has penetrated society and proven itself beneficial in all fields, is helping to build an affluent society and create a new era.



**Electronics**

**Fine system components**

Semiconductors and liquid crystals are used in electronic devices such as data center servers, tablet devices, etc. CKD's fluid control components are actively used in the clean environments for manufacturing them.



**IT**

**3D solder paste inspection machines**

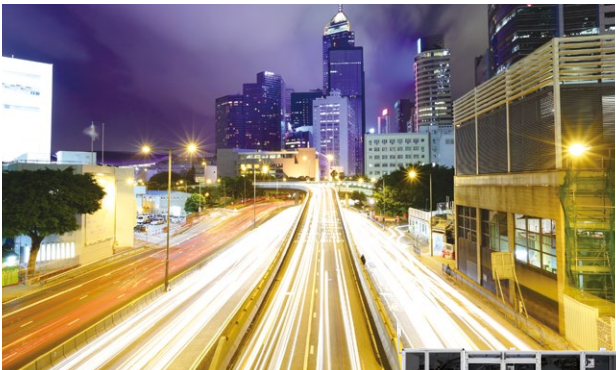
CKD's technology that never misses defects in printed circuit board manufacturing of smartphones, contribute to high functionality and miniaturization of electronic components.



**Medical and healthcare**

**Pharmaceutical packaging systems / Life science components**

CKD's technologies are applied to the pharmaceutical and medical machines supporting safe medical care such as drug and syringe packaging machines, oxygen concentrators, analytical devices and dental instrument control.



**Energy**

**Lithium-ion battery manufacturing machines / Battery manufacturing components**

Lithium-ion batteries are used for hybrid and electric vehicles, and their applications are increasing. CKD's technology is used to manufacture lithium-ion batteries.



# | Automatic packaging systems

## Pharmaceutical and medical

Contribute to safe medical care with more than 50 years of achievements and know-how.

We have a wide range of cutting-edge machines for automated packaging processes for medical and pharmaceutical products. In fact, we have the top market share in Japan. We meet user needs for energy- and resource-savings, and fully unmanned packaging processes with quality control using our proprietary inline automated inspection system.



Pharmaceutical products packaging machine, Eco Blister FBP-320E



Pharmaceutical products packaging machine, Eco Blister FBP-600E4/E4S



Packaged drugs

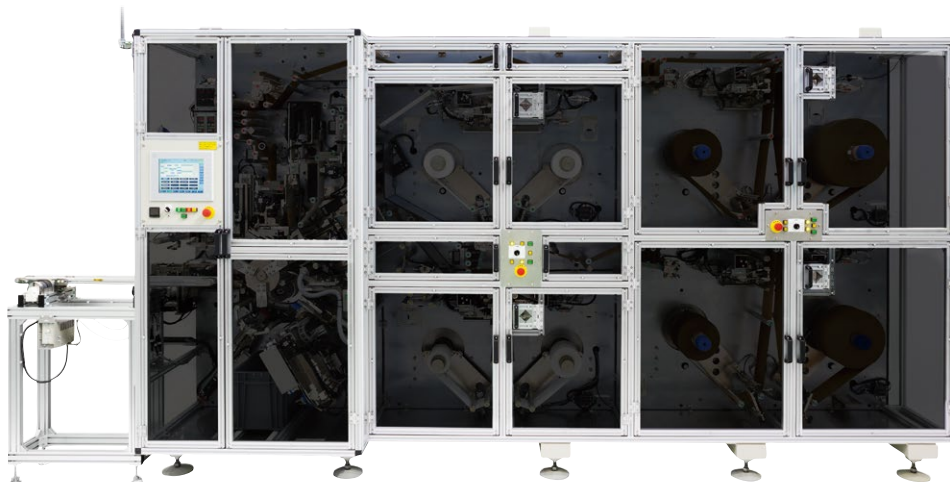
# Automatic machinery

We develop and provide automated machineries that meet customer needs based on our best-in-the-industry achievements.

# | Lithium-ion battery manufacturing machines

We ensure the safety of batteries with high-precision windings and contamination countermeasures.

These automated machines manufacture cores of lithium-ion batteries at high speeds and high precision. With the integration of our servo control technology that we have improved over the years and our proprietary technology for pneumatic components and cam technology, we guarantee the quality and safety of batteries.



Lithium-ion battery manufacturing machines



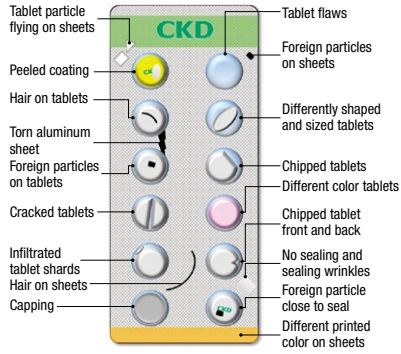


Packaged drugs

## Inspection

### One-stop delivery of essential quality pharmaceutical products.

We develop not only machines, but also inspection machines, guaranteeing quality - the most important aspect in pharmaceuticals. We provide peace of mind for customers and safety for patients.



Foreign particle inspection machine for tablets, Flash Patri FP630

## Food Food packaging machines pursuing food safety as human safety

Making use of blister packaging machine-specific technologies, the CFF series has pursued cost advantages and improved quality stability. This series offers high performance sealing, safety, hygiene and operability. In addition, these machines conserve resources by minimizing waste from packaging materials including upper lids and container films.



Food packaging

Food packaging machine, Eco Blister CFF-360E

## Maintenance system

### Provide finely tuned maintenance services to optimize the operation of machines

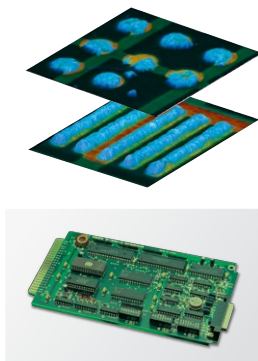
Specialized in the maintenance of automatic machines, the "CKD Field Engineering Corporation" supports safe and secure operations. Professional engineers provide total solution services from regular maintenance to repairs and improvement proposals.



# 3D solder paste inspection machines

## Supporting miniaturization and high densification of electronic components.

With our proprietary 3D inspection technology and high-speed inspection which is top-class in the industry, these machines accurately measure the volume and height of the solder paste, and while reducing the defect rate of printed circuit boards, miniaturization and high density are promoted. They are highly evaluated for their high inspection accuracy and user-friendliness.



VP9000



Chemical liquid valves



Control components for process gases



Vacuum components

## Fine system components

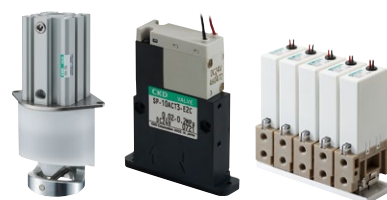
Ultra-cleanroom compatible components support electronic devices.

With a broad range of products covering supply systems to exhaust systems of semiconductor and flat panel displays, we are able to provide state-of-the-art process control. We support the electronic device industry with our the Fine System Components which can be used in clean environments.

## Fluid control components

Our fluid control technology has been successfully applied in wide range of fields.

We are developing units and systems to effectively use liquids, by taking advantage of CKD's pillar fluid control technologies. Under the concept of high quality and wide variation, we have launched a broad range of products from various types of valves, precipitator control systems and environmental products such as water treatment systems.



Medical analysis-specific valves

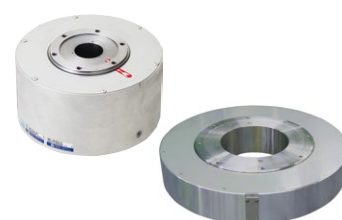
# Component products

We have a wide array of component products to respond to customer demands and needs for quality, fluid control and automation.

## Drive components

Support the automation of industrial systems.

Pneumatic cylinders are used in a wide range of industrial fields because they can be easily automated at low costs. Electric actuators and direct drive motors can readily achieve flexible operation and enable mass customization of production equipment. We support the world's manufacturing with a wide range of products from pneumatic actuators to cams, electric actuators and robots.



τ DISC  
(CKD NIKKI DENSO CO., LTD.)



Pneumatic cylinders



Assistive devices



Electric actuators





Flow rate sensors for water



Water catchment units



Explosion-proof 2, 3-port solenoid valves



Direct acting 2, 3-port valves



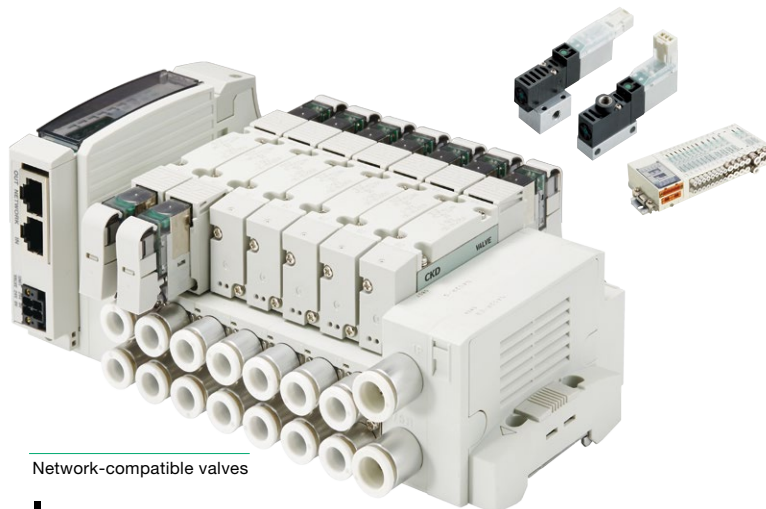
Gas combustion valves



Solenoid valves for automatic sprinklers



Pilot operated 2-port valves



Network-compatible valves

## Pneumatic control components

Promote automation by making full use of pneumatic technology.

These units control airflow, for example, the driving of a control valve cylinder. We develop automated systems responding to a broad range of industrial needs and propose pneumatic technologies in consideration of environmental preservation and energy conservation.



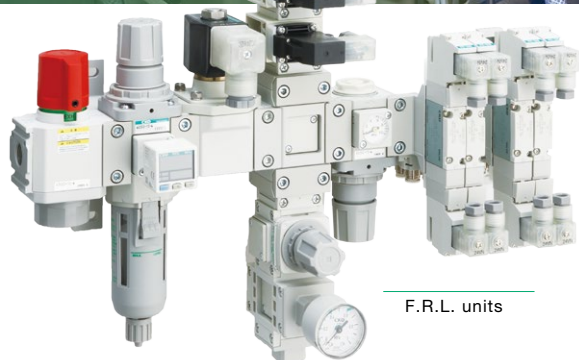
ABSODEX



SCARA robots



Index units



F.R.L. units

## Pneumatic related components

System peripherals manage the quality of compressed air.

We provide pneumatic system units based on the know-how acquired through the development of pneumatic auxiliary devices including "F.R.L. units."



Flow sensor / Flow rate controller



Electro-pneumatic regulator



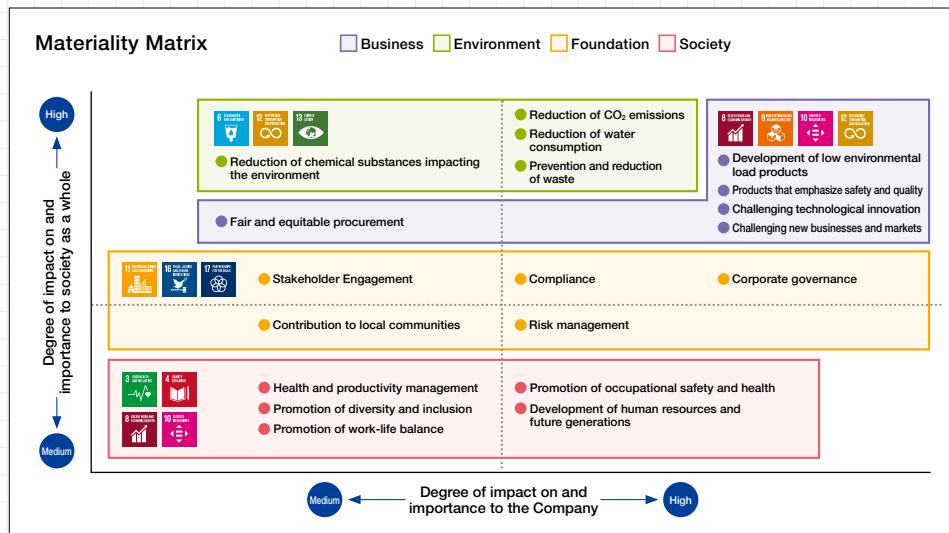
Gas Supply Unit



Nitrogen gas extraction unit

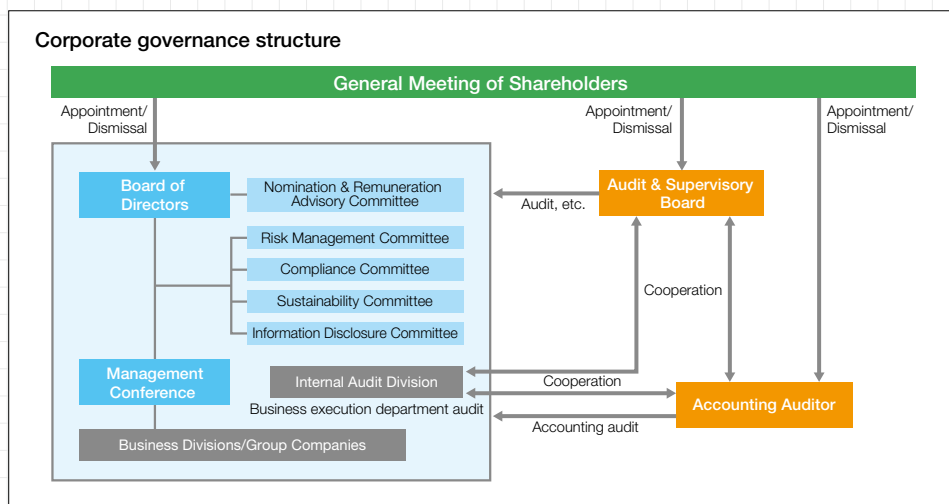
## Achieve sustainable growth and improved corporate value

With the corporate philosophy of “With creative knowledge and technology, We shall innovate fluid control and automation, Thus contribute to build rich society,” as a pioneer in automation technology, we have been working on the development of various products, focusing on two axes: automatic machinery and component products. We have also identified a number of social issues (materiality), including the SDGs, that we should prioritize in the industry to improve corporate value. We will continue to contribute to the realization of a sustainable society through business activities.



## Governance

In order to become a company that continues to be trusted and appreciated by stakeholders with a wide variety of interests, the Group aims to realize sound and efficient management practices and enhance the transparency of its content, and further enhance corporate governance.



### Risk management

In order to ensure business continuity and improvement of corporate value, we identify various risks associated with corporate activities, evaluate the risks appropriately, and carry out efficient and effective management activities.

### Compliance

In order to ensure that each and every employee complies with laws, regulations, corporate ethics and fulfills their social responsibilities, we have established a Compliance Committee chaired by the President, and have established a reporting system. In addition to compliance training, the CKD Standards of Conduct Manual has been distributed to all employees. We will continue to strengthen the compliance system of the entire CKD Group, including our overseas bases.



# Environment



From pollution problems and the European RoHS Directive to compliance with environmental regulations applied to products, we are working on improvement activities company-wide. We also consider the realization of a low-carbon society as a vital issue in the international community, and believe that business activities that coexist with a beautiful environment and eco-friendly activities of each employee will produce great results. We will continue to contribute to the conservation of the global environment by developing environment-friendly products that are unique to the Company and delivering them to our customers by complying with laws and regulations, and utilizing the automation technology and fluid control technology that we have long cultivated as a manufacturer.


## 》Development of environmentally friendly products

In order to produce products with higher environmental levels, we believe that environmental level goals must be built in more consciously than during the development planning stage, and we are working to develop products that reduce environmental load using our own "Environmental Acceptability Assessment Form\*\*".


Evaluated for contributing to reducing the environmental load, CKD's efforts to develop unique Component products using its automated and fluid control technologies have also won the Gold Prize, the 2021 Aichi Environment Award for its high-durability components "HP Series" that extends the life of machines, and for the Nitrogen gas extraction unit NS Series that enables long-term storage of foodstuffs.

\* Environmental Acceptability Assessment Form: Environmental Level assessment of the four environmental load items, "energy conservation," "resource conservation," "waste," and "environmental pollution" from both the "customer environment" and "internal environment".


**Automatic Machinery**



Pharmaceutical products packaging machine Eco Blister FBP Series

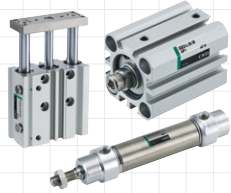


Food packaging machine Eco Blister CFF-360E




3D solder paste inspection machine VP9000


**Component Products**



High Durability Components HP Series



Nitrogen gas extraction unit NS Series



## 》Environmental Impact Reduction Efforts

The entire group is engaged in environmental activities toward the realization of a sustainable society. In the "Quality / Environmental Policy", "Promotion of energy saving / resource saving and construction of energy saving production line" is stated, and positive activities such as upgrading to high efficiency components and installing solar power generation systems are developed.



### Solar Power Generation

We are promoting the introduction of renewable energy, and began operating solar power generation systems at the Thailand Plant in June 2019, at the Headquarters and Komaki Plant in July 2020, at the China Plant in November 2020, and at the Kasugai Plant in August 2021.



### FEMS\* Integration

At the Tohoku Plant, we have introduced a system called "FEMS" that can collectively manage the energy consumption of the entire plant, and are working to reduce CO<sub>2</sub> by optimizing energy in production.

\* FEMS : Factory Energy Management System

## 》For higher quality products

Every fiscal year, we have set up a quality and environmental policy and made it known to all employees, as a commitment to continuously improving our quality and environmental management systems throughout the Company to promote "the supply of products and services that satisfy our customers", making them more reliable and efficient.

## 》Green procurement

From the procurement stage, we provide green procurement that is environmentally friendly. Our standards give priority to customers with a high degree of green procurement.

# Society



## 》Human Resources

The “human resources-oriented corporate culture” is one of our management philosophies, regarding human resource as human capital. We place it as an important management resource for the sustainable development and growth of the Company. Furthermore, with the development of employee skills as one of the most important themes for management, we aim to develop human resources that can provide products and services more valuable to our customers as we expand our business globally.

### Human resource development

We are strengthening efforts to enable diverse human resources to play an active role by maximizing their abilities.

- Education and training
- System for Overseas Trainees
- Skill Training Facility
- Support for Language Learning
- Utilization of the Career Planning Sheet
- Support for self-improvement activities



Overseas trainee

### Promotion of work-life balance

We believe that when both work and family life are fulfilled, employees can realize an engaging workplace for themselves, and so we are taking various measures to achieving them.

#### Efforts to reduce total actual working hours

- Reduction of overtime work by implementing business improvements
- Establish one day in the week where workers leave at a specified time
- Set up specified days when all employees use paid holidays
- Creation of an hourly paid leave system

#### Support for balancing work and childcare/nursing care

- Part-time work system
- Overtime waiver
- Monetary gift for female workers who give birth
- Special leave for childbirth
- Returning-to-Job system
- Establishment of an on-site nursery school
- Fee subsidy program for unaccredited childcare facilities

### Promoting Diversity

We are promoting diversity that makes the most of diverse human resources, regardless of gender, nationality, or age. As part of the Child Care Support Program/Promotion of Women's Performance, the Company opened an on-site nursery school in 2018.



“Ohana nursery school” (Komaki Plant), a private daycare center

### Promotion of health management

We believe employee health is an important management issue and has set up the CKD Health and Productivity Management Declaration to raise employee health awareness in collaboration with health insurance associations and labor unions, and to create a workplace where workers can be healthy and active both physically and mentally.



Large corporations in 2020 and 2021  
Certified as an Excellent Corporation  
for Health Management

### Occupational health and safety

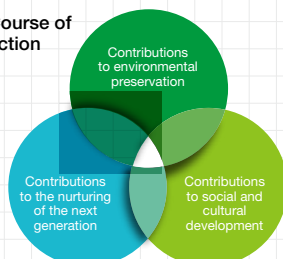
#### [Basic Principles]

- We put safety first, and follow stringent manufacturing protocols.
- We provide our customers with products that can be used with peace of mind stemming from a safe and healthy workplace.

## 》Contribution to the community

We value our relationship with society as good corporate citizens and contribute to the creation of a prosperous society by promoting social contribution activities. (Based on the corporate philosophy, corporate commitment, and standards of conduct)

#### Course of action



CKD's forestation activities



Science class for learning from Manufacturing (Monozukuri)



Environmental preservation activities in Thailand

# Corporate Information

## Corporate profile

Establishment:	April 2, 1943
Paid-in Capital:	11,016 million yen
Number of employees:	4,515 personnel (As of March 31, 2021)
Annual sales:	106.7 billion yen (As of March 31, 2021)
Listed on:	First Section of Tokyo Stock Exchange and Nagoya Stock Exchange
Line of business:	Development, manufacturing, sales, and export of functional equipment such as automatic machinery, and components such as drive units, pneumatic control, pneumatic related and fluid control

## History

April	1943	Established "Japan Aircraft Electric Co., Ltd." in Nagoya City with 10 million yen in capital. Started the manufacturing and sales of electrical components for aircraft.
October	1945	Renamed the company "Chukyo Electric Co., Ltd." , and began the manufacture, sales and repair of electrical machinery and equipment.
May	1947	Started manufacturing vacuum tube appliances.
December	1956	Established the Component Division in addition to the Machinery Division. Started the mass-production of various types of solenoids, pneumatic cylinders and valves.
June	1961	Relocated to Komaki City after constructing a new plant.
October	1962	Listed the company on the second section of Nagoya Stock Exchange.
February	1971	Listed the company on the first section of Nagoya Stock Exchange.
July	1979	Renamed the company "CKD Corporation."
November	1979	Listed the company on the first section of Tokyo Stock Exchange.
August	1984	Established "M-CKD PRECISION SDN. BHD." in Malaysia.
October	1985	Established "CKD USA CORPORATION" in Illinois, USA.
June	1987	Established the "Wuxi Pneumatic Research Institute, CKD Pneumatic Technical Training Center" in China.
May	1988	Established "CKD THAI CORPORATION LTD." in Thailand.
June	1989	Established "CKD SINGAPORE PTE. LTD" in Singapore.
October	1995	Defined the new corporate statement, logo, color and communication name.
January	2000	Merged "CKD Controls Ltd."
October	2000	Merged CKD Seiki Ltd. and CKD Precision Ltd.
October	2001	Established "CKD (Shanghai) Corporation" in China.
August	2002	Established "CKD Korea Corporation" in South Korea.
January	2003	Merged domestic sales subsidiaries.
		Established "CKD (China) Corporation" in China.
December	2003	Opened a branch office in the Netherlands.
April	2007	Established "Taiwan CKD Corporation" in Taiwan.
	2011	Opened a branch office in Singapore.
July	2012	Renamed the company "CKD Corporation."
November	2012	Established "CKD Field Engineering Corporation" in Japan
October	2013	Built a new plant for "CKD (China) Corporation" in China.
May	2014	Established "PT CKD TRADING INDONESIA" in Indonesia.
June	2014	Established "CKD VIETNAM ENGINEERING CO., LTD." in Vietnam.
August	2014	Established "PT CKD MANUFACTURING INDONESIA" in Indonesia.
March	2015	Established "CKD MEXICO, S. de R.L. de C.V." in Mexico.
December	2015	Established "CKD India Private Limited" in India.
November	2016	Established "CKD Europe B.V." in the Netherlands.
April	2017	"NIKKI DENSO CO., LTD." became CKD's affiliated companies to become CKD NIKKI DENSO CO., LTD.
April	2018	Commenced the operation of "Ohana nursery school", an on-site day-care center in Japan Headquarters / Komaki Plant.
January	2019	Completed the Tohoku plant in Ohira-mura, Kurokawa-gun, Miyagi Prefecture.

# CKD Corporation

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