

CKD's Foundation to Realize Value Creation

While providing value to society and solutions to social issues through product development based on automation technology and fluid control technology, we aim to achieve sustainable development and enhance corporate value.

Human Capital

Dispatch of trainees from Japan to overseas bases

Cumulative total: 50

(As of September 30, 2020)

Dispatch of trainees from overseas bases to Japan

Cumulative total: 19

(As of September 30, 2020)

Number of non-Japanese employees

1,896

(As of September 30, 2020)

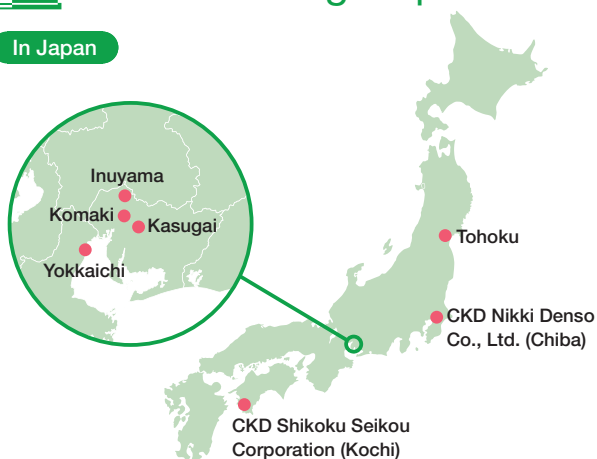
As further progress is made in globalization in the years to come, we will hire diverse human resources and allow them to demonstrate their capabilities to increase corporate competitiveness and bring about value creation. At the same time, a human resource strategy will become essential to maximize our performance as an organization. We will conduct our

overseas trainee system, which promotes the development of global human resources and local staff that form the core of value creation, undertake diversity promotion to encourage the active participation of each and every employee, and engage in increasing the sophistication of our human resources through specialized technical and skill training.



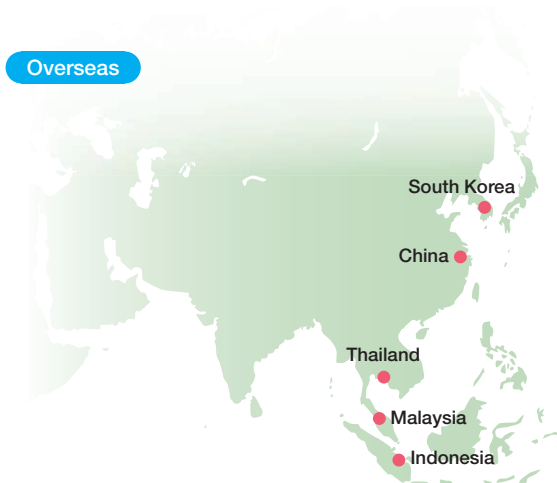
Manufacturing Capital

In Japan



Our main plants in Japan are the three in Aichi Prefecture (in the cities of Komaki, Kasugai and Inuyama) and one plant in Yokkaichi City, Mie Prefecture. Additionally, to strengthen production for the semiconductor market, in which growth in demand is expected over the medium to long term, and to promote BCP (Business Continuity Plan) for products manufactured in the Tokai region, we established our Tohoku Plant (Ohira-mura, Kurokawa-

Overseas



gun, Miyagi Prefecture) in fiscal 2018. Adding Group companies CKD Shikoku Seiko Corporation (Sukumo City, Kochi Prefecture) and CKD Nikki Denso Co., Ltd. (Sakura City, Chiba Prefecture) makes a total of seven production bases.

Overseas, we supply products in a timely manner from production plants in five countries: China, Thailand, South Korea, Malaysia and Indonesia.



Intellectual Capital

Number of patents held (As of March 31, 2020)

1,480

Maintaining departments that specialize in intellectual property, CKD works to further improve corporate value by managing intellectual property for all CKD Group companies and proposing/implementing intellectual property strategies. Our intellectual property strategies involve implementing detailed measures that reflect CKD business strategies based on close collaboration

between intellectual property departments and development/technology departments. In addition, we are establishing a foundation for CKD Group production and sales overseas by increasing overseas patent filings targeting important regions as we expand abroad. As a result, the number of intellectual property rights we hold abroad is increasing annually.



Social and Relational Capital

CKD continues to co-create various forms of value for society through its businesses. To this end, we pursue high quality and safety by providing customers in various industries with controllers and drive components installed in automatic manufacturing equipment as well as automatic equipment including packaging machines.

In addition, we are upgrading systems to meet the various needs of our global customers by establishing facilities worldwide and building an elaborate network in Japan and abroad. The relationship of trust with our customers we have fostered to date not only enable steady operations but also have become a key asset we will develop further going forward.



Natural Capital

Developing Products that Reduce Environmental Burdens

CKD believes that developing products that are more eco-friendly requires consciously formulating targets for environmental burden levels at the planning and development stages. With this in mind, we are developing products that reduce environmental

burdens using our unique Environmental Acceptability Assessment Form*.

* Environmental Acceptability Assessment Form: Evaluates environmental burden levels in four areas—energy conservation, resource conservation, waste, environmental pollution both in terms of customer and internal environments.

Automatic machinery



Pharmaceutical product packaging machines
FBP Series



Food packing machines CFF Series



3D solder paste
inspection systems
VP9000

Component products



Karman vortex flow rate
sensor for water FLUEREX
WFK2 Series
(IO-Link compatible)

Compact Flow Rate Sensor Rapiflow
FSM3 Series (plastic body type)



Pilot-operated 3, 5-port valves
(4GR Series)